



Limited seats available!



Cost Saving & Optimization

Steps Ensuring Compliance With HR Related New Laws

ARE YOU LOOKING FOR ANSWERS TO THESE QUESTIONS?

- I am anxious to know what is the global economic outlook going forward.
- I would like to get some tips and ideas about cost savings:
- How could I save costs and yet is able to increase or maintain efficiency at the same time?
- I acknowledge that some companies implemented cost cutting measures, but they were not successful. Why is that?
- How do I ensure that costs are optimized and what are the principles for cost optimization?
- I knew and heard many changes to the new laws especially related to HR and payroll, but is my company fully in compliance with these changes?
- I would like to know more details about compulsory statutory Unemployment Insurance.
- Expatriates are concerned about the new PIT laws. Are there any tips for some tax planning on the taxable benefits?
- I knew about the new changes in PIT laws, but what are the procedures to go about it to ensure full compliance?

KEY REASONS WHY YOU SHOULD ATTEND THIS SEMINAR ...

- It does not focus only on theories but also case studies with practical solutions.
- It shows you how to analyze results and help to move your organization to cope with the increasingly challenging economic environment.
- It tells you, step-by-step, how to do it.

DAY AGENDA

- 8.30 • Registration.
- 9.00 • Introduction.
 - Unemployment Insurance.
 - Minimum Wage Law.
 - Case study of New Income Tax rule.
- 12.00 • Buffet Lunch.
- 13.00 • Current economic conditions.
 - Economic outlook going forward.
- 14.15 • Cost savings strategies.
 - How to cut cost while improve efficiency.
- 15.30 • Tea break.
- 16.00 • Case studies.
 - Key reasons for unsuccessful cost cutting.
 - Cost optimization.
 - Tips for tax planning.
 - Q & A session.
- 17.00 • Seminar ends.

WHO SHOULD ATTEND?

- CEOs.
- CFOs.
- Head of HR and HR Managers.
- Controllers and Operations Managers.
- Business Owners / Entrepreneurs.
- Strategic Planners / Advisors.
- Payroll Consultants.



HEAD OFFICE
386 / 39, Le Van Sy Street, Ward 14, District 3, HCMC, Vietnam.

17 April 2009 (Friday)
9.00 – 17.00

BONG SEN HOTEL SAIGON
117-119-121-123 DONG KHOI ST., DISTRICT 1, HO CHI MINH CITY, VIETNAM

CanCham
The Canadian Chamber of Commerce in Vietnam
La Chambre de Commerce du Canada au Vietnam
Hiệp hội Doanh nghiệp Canada tại Việt Nam

Co-host by:



Registration Form: Cost Saving & Optimization

FINEX OFFERS

We partner with you to help you align your people strategies with your business strategies through the design implementation of our programs and our professional consultation services.

We offer the following services:

- Outsourcing Services
- Payroll Management
- Staffing Services
- Specialized Recruitment
- HR Consultancy
- HR Administration Services
- Trainings and Seminars (In-house and public).

FEES

Rebate Rebate Rebate...

Attend our seminar and get 50% refund by signing up for our services within the promotional period from April to June 2009.

Call us to get more details.

Member : USD\$ 150
Non-member : USD\$ 190/person.
Early bird registration: Discount by USD\$ 40 per person.

(Early bird fee is available for individuals register before 10th April 2009. No team discount)

Team discount: 10% of normal fee / person.
(Team is comprised of 2 or more individuals from the same organization registering at the same time)

CANCELLATION POLICY

On receipt of your registration, we will send you a confirmation notice with an invoice.

If you find at any time, you cannot make it to the event, then you are welcome to substitute someone on your behalf. If you have to cancel your registration, more than 10 days prior to the event, then we will refund you the money less a cancellation fee of USD\$ 35. If your cancellation is within 10 days prior to the event or you do not show up, no refund is available. The full fee is payable by you.

MAIN CONTACT

Name: _____

Title: _____

Company: _____

Address: _____

Tel: _____ Fax _____

Email: _____

(Please photocopy this form for additional attendees)

info@finex.com.vn

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METHOD OF PAYMENT

Cash Bank Transfer

BANK TRANSFER DETAILS

Company Name: Fine Excellence Consulting And Recruitment Co., Ltd.

Account No: 99110156001 VND / 99110156003 USD.

Bank Name: Standard Chartered Bank Hcmc Branch.

Bank Address: Saigon Trade Centre, 37, Ton Duc Thang, District 1, Hcmc, Vietnam.

Swift Code: SCBLNVVX

YOUR SEMINAR LEADERS

CHEAH KING YOONG CFA, ACA

Being one of the founders of Finex, King Yoong has many years of working experience in investment research and finance corporate accumulated during his employment in Ireland, UK, Malaysia and Vietnam. Before establishing Finex, King Yoong was the Director of Investment Research for securities firms in Malaysia and Vietnam. He also serves as a spokesperson for the media about the economy outlook and direction of the regional equity markets. Prior to that, King Yoong worked at MGI Copsey Murray's Corporate and Business Advisory Services Group in Ireland. King Yoong is a CFA charterholder and qualified Chartered Accountant from Ireland.

CHINH NGUYEN BA Law

Being one of the highly reputable independent HR professionals in Vietnam with more than 10 years experience in the HR field of manufacturing, consultancy, outsourcing and legal services. Chinh has been a lead speaker specializing in HR consultancy for both in-house and public trainings and seminars in co-operation with local and overseas' organizers. Chinh has strong expertise in HR policies, HR development in compliance to Labor Code and other legal text. He is also an excellent negotiator during labor strike, resolving labor disputes in compliance with rules of Vietnamese court. Besides that, he is actively involved in consultancy of various HR software and C&B package deals.

BETTY LIM ACA, CA(M), ATTI, Bsc(hons)UK

Being one of the founders of Finex, Betty is a qualified Chartered Accountant from the Ireland with more than nine years of working experience in the field of Auditing, Taxation, Accounting and HR industries in Ireland, UK, Malaysia and Vietnam. Betty has given lectures, seminars and trainings in various professional courses such as CFP, ACCA and degree courses from renowned universities from Australia, US and UK. She is an active speaker in public seminars for tax planning, management consultancy and memory techniques. Betty is also an associate member of MIA and MIT.