



AUSCHAM BUSINESS BRIEFING

Talent Management Challenges and How Total Reward Should Be The Approach to Adopt

Tuesday, 22nd March 2011
Renaissance Riverside Hotel Saigon
8-15 Ton Duc Thang St., Dist 1, HCMC

For more information: events@auschamvn.org
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Time: 11am – 2pm;
Members & Co-host: VND650,000;
Non-Membes: VND900,000.

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According to a recent 2010 Workforce Study conducted by Towers Watson, the majority of surveyed companies cited below three most challenging workforce areas that organization face as part of growth-focus initiatives:

- Loss of talent in key skills areas;
- Lack of succession planning management and
- Inability to attract necessary talent.

What considerations and approaches that company needs to recognize in order to address these challenges? How is Vietnam different as compared to other markets in the region? How can Total Reward Strategy be used effectively to create a sustainable talent management model?

Mr. Richard Yeo will share with the members overall market trends regarding talent management issues looking from an APAC region as well as Vietnam perspective. Additionally, she will provide insights and approaches that companies should consider linking talent management with total reward strategy to support long term business growth.

Speaker's Information



Richard Yeo - Consulting Leader, Talent Management and Organisational Alignment, Singapore - Leadership and Change, South East Asia, Towers Watson

Richard Yeo. Richard is the Consulting Leader responsible for the Talent Management and Organizational Alignment practice under the Rewards, Talent and Communications line of business of Towers Watson Singapore. He also leads the consulting business around Leadership and Manager Effectiveness in Southeast Asia and spearheads the development of the Communication and Change Management practice in the Asia Pacific region with special focus on Southeast Asia. Richard focuses on researching and developing best

practices in leadership and executive development and talent engagement. He also works on HR transformation, talent engagement, change management and organizational development. Towers Watson is a leading global professional services company that helps organizations improve performance through effective people, risk and financial management.

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